

# ***Chevrolet Performance Association of SA Inc***

## **Code of Conduct for Members, Guests and Visitors**

### ***Purpose***

The purpose of this Code is to provide members, guests and visitors with guidance on the standards of behaviour that are expected of them while they are on the club premises or at a sanctioned event so as to ensure everyone can enjoy amenities provided by the club in a safe, enjoyable, and responsible manner.

### ***Commitment***

The Code demonstrates the shared commitment by the club committee and members, guests and visitors in working together to achieving a social environment that enhances members, guests and visitors' enjoyment of the club's facilities and services.

### ***Authority***

The authority of the Code is vested in the rules of the CPA, in particular the provisions relating to visitation and membership. In the event of an inconsistency, provisions contained in the Constitution take precedence over the Code.

### ***Principles***

#### ***General members***

Access to the club is a privilege to be cherished and safeguarded. Accordingly, members, guests and visitors shall:

- Respect the rights of others to enjoy the club's facilities and services to the fullest extent.
- Treat colleagues with respect, courtesy, honesty and fairness, and have proper regard for their interests, rights, safety and welfare of all members
- Not harass, bully or discriminate against the members, committee, visitors or the general public.
- Refrain from behaviours that undermine health and wellbeing of other members.
- Show due consideration to the needs of others, including their right to privacy.
- Comply with club policies, signage and lawful directions of committee.
- Ensure children are always accompanied and controlled at club meetings and events
- Not to bring or have in their possession illegal materials while on club premises or events.
- To handle property belonging to the club with care and diligence.
- Refrain from representing the club, unless properly authorised to do so.
- Not pursue personal/commercial activities on club premises, without prior permission.
- Not deliberately tarnish the reputation of the club or bring it into disrepute.
- Observe discrimination principles and refrain from remarks based on race, religion, gender or ability.

#### ***Committee Members***

- Committee members are not to make improper use of their position as committee members to gain advantage for themselves or for any other person and disclose any conflict of interest.
- In addition, Committee members commit to:  
Taking responsibility for reporting improper conduct or misconduct which has been, or may be occurring in the club, reporting the details to the relevant people or agency; and taking responsibility for contributing in a constructive, courteous and positive way to enhance good governance and the reputation of the CPA.
- Use of public resources – it is expected that Committee members will:  
act in a financially responsible manner, applying due diligence to the scrutiny of financial reports and other financial material that comes before the committee; and ensure the efficient use of club-funded resources, including all facilities and equipment, vehicles and club property.

### ***Application***

The Code applies to members, guests and visitors when they are on club premises, sanctioned events or representing the CPA. Subject to legal considerations, interpretation of the principles by the committee is final.

### ***Compliance***

The Code will be actively monitored by the club. If a breach is considered to have occurred, the club will initiate disciplinary action against the relevant member(s), guest(s) and/or visitor(s) concerned, which may include warnings, withdrawal of privileges, and suspension or termination of membership (if applicable). Any disciplinary action under the Code will be in accordance with the Constitution and rules applicable to the club.